



Anisa Graham

PSR III Float
Washington, DC
East Region

Anisa's Career Path

2003 – Medical Assistant

2012 – PSR I

2015 – PSR III Float

Being a hands-on person, Anisa throws herself into any task she isn't familiar with until she masters it. **“My goal is to keep moving forward. I'm motivated because I like what I do. I love drawing blood and love variety. I keep learning and doing different things, and I love going to new sites for specialty training.”**

Career Path Story: **Anisa Graham**

Words of Wisdom

Looking back on her career path, Anisa has these insights to share:

- Don't be afraid to step outside the box. Have confidence in yourself and don't be afraid to do it.
- If you're not happy, do something about it—don't complain.
- Don't be afraid to move forward. If you're afraid of making a mistake, you won't try and never move forward.
- This isn't a job; it's a career where you can keep moving up long term. Plan your career and not your job. Think of Quest as your career and you'll be happier.

Anisa's Personal Path

Anisa came to Quest after being a medical assistant for nine years. She wanted to advance in her career, and Quest had always stood out to her as an excellent company. She had applied for years without getting an interview; then, she met a Quest PSR and asked her about getting a job. The PSR told Anisa to apply again and use her as a referral. The PSR told her supervisor that Anisa applied, her résumé was pulled, and two weeks later she was hired.

Anisa worked as an IOP for three years, rarely in a PSC. When she became a float, she was in PSCs a lot and enjoyed the variety of work: “You are doing everything, not just blood—front desk, drug screens, pediatrics, geriatrics. You get the scope of everything and learn to manage your time.”

Being a hands-on person, Anisa throws herself into any task she isn't familiar with until she masters it: “My goal is to keep moving forward. I'm motivated because I like what I do. I love drawing blood and variety. I keep learning and doing different things, and I love going to new sites for specialty training.” Anisa often checks the career site for open positions and works on areas where she needs experience. “If I don't know how to do something yet, I go learn it and take classes. I want to be prepared and feel I can do the job. I didn't know if I would succeed at floating, but I took the job and knew in my heart I could do it. I love being challenged.”

When Anisa was asked to be a float, “I didn't even ask about the pay. It's not about money; it's about what you're doing in your career. The pay will come. My question is, ‘Can I do the job and move forward from that, and will I enjoy what I'm doing?’ Everybody wants more money, but if you do your job, the money will come.” Now she enjoys helping her coworkers learn new skills, pushing and encouraging them. “We're a team and in this together, so I'm there to help anyone who wants to learn. We should push each other to learn and be better.”